## **Annual Major Discipline Reporting Form**

Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which was has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

	Disciplined Officer			Sanction						Synopsis	
No.	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.	Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Sustained Charge	Description
1	СРО	SILAS	CARDOZO	No	No	No	0	Yes			r, County Correctional Police Officer Cardozo failed to supervise inmates and perform his mandatory observations. s. Prior to the completion of an IA investigation and the implementation of discipline, Cardoza resigned.
2	СРО	THOMAS	FAY	Yes	No	No	0	No			7, County Correctional Police Officer Recruit Fay was employed during his PTC required pre-academy agency training. 5. While on the MCDOC firearms range for a mandatory weapons familiarization course, Fay failed to follow numerous safety directions, resulting in being removed from the range and failing the academy prerequisite performance objective. As result of failing the necessary block of instruction, Fay was terminated.
3	СРО	TYRELL	GREGG	Yes	No	No	0	No			r, County Correctional Police Officer Recruit Gregg was dismissed from the Camden County Police Academy for s. violating their rules and regulations regarding tardiness and gear inspection. As he failed to complete the mandatory Police Training Commission course, his employment was terminated.
4	СРО	JASON	LUKAS	No	No	Yes	6	No	Loss of time	Violation of County Policy on FMLA/FLA leave of absence.	County Correctional Police Officer Lukacs was suspended for 6 days as a result of his progressive abuse of time and leave requirements.
5	СРО	RAYMOND	RODRIGUEZ	No	No	Yes	10	No	Loss of time	Neglect of Duty.	County Correctional Police Officer Rodriguez was observed by a supervisor after the facility was secured for the night to be sleeping while on duty.